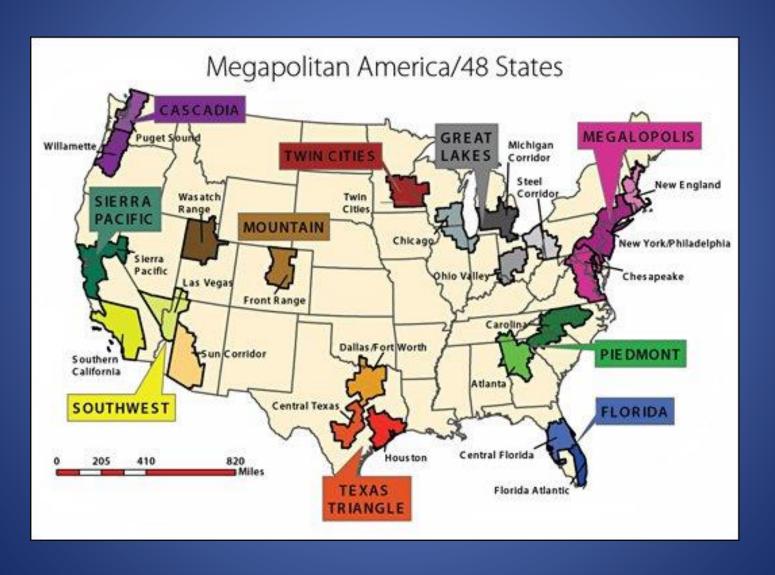
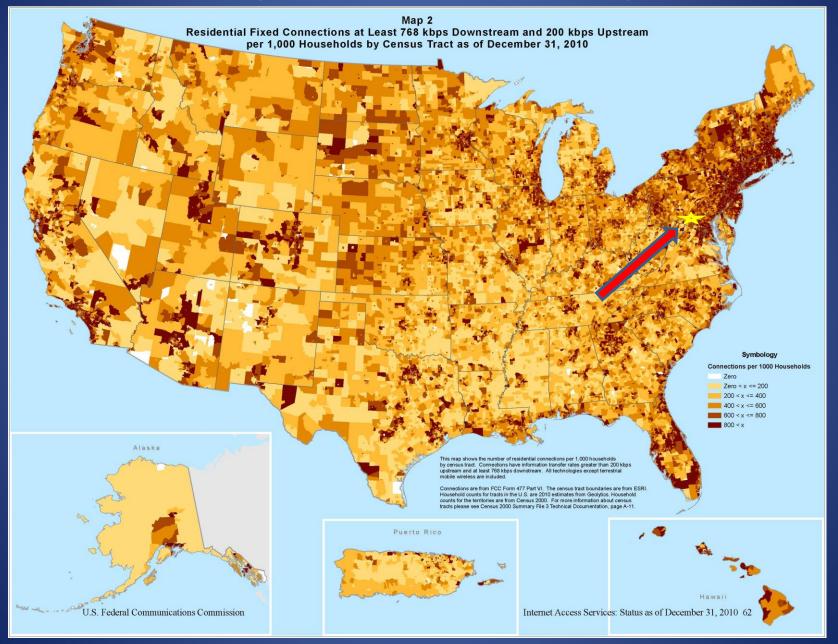
Largest Population Centers



Population Density



CENTRAL PA

Boston 440 mi

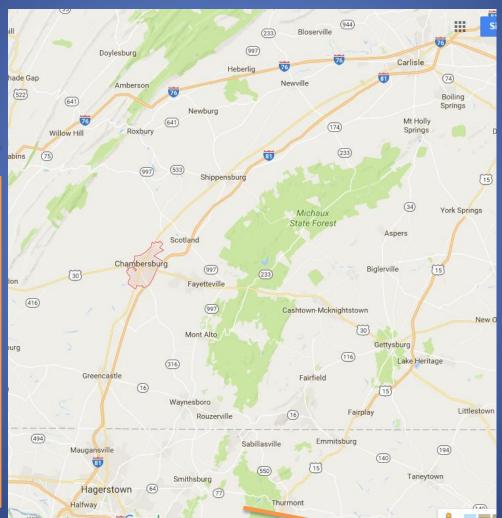
Philly - 160 mi

Pittsburgh – 160 mi

NORTHEAST MEGALOPOLIS –

Over 60 million people lives within 300 miles of Chambersburg

20% of the US population in 2% of landmass

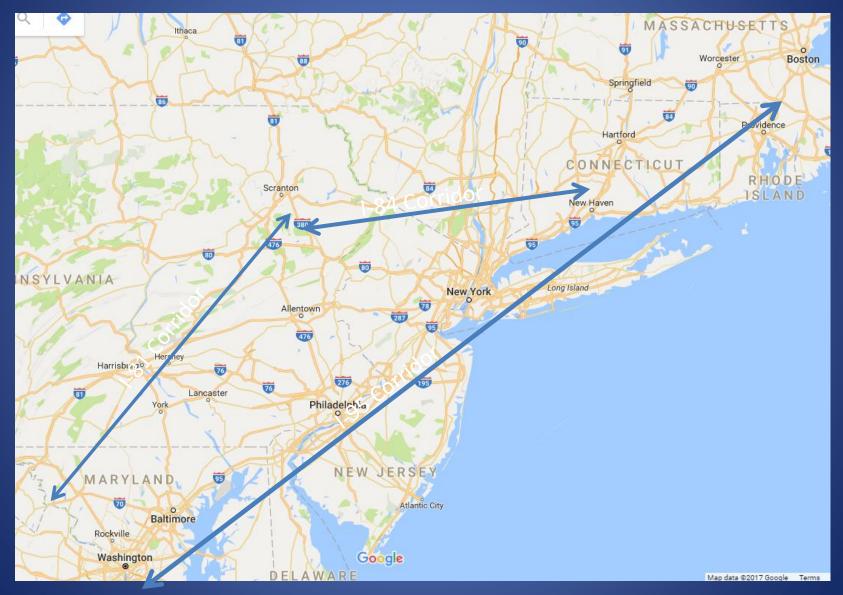


Baltimore – 100 mi

Wash DC - 100 mi

Richmond – 200 mi

Why I-81



DISTRIBUTION LOCATIONS



STRENGTHS OF CENTRAL PA

- GOOD EMPLOYEE RELATIONS
- PRODUCTIVE WORK FORCE
- AVAILABLE/AFFORDABLE LAND
- GREAT ROAD NETWORK
- INTERMODAL TERMINALS
- EASY ACCESS AIRPORTS
- AMAZON/UPS/FEDEX
- TEMP RELATIONSHIPS

... Others Have Evaluated It The Same Way



















170 DCs within 75 mile radius

















Additional Fast Changing Trend

- Brick & Mortar
 - Great location
 - Easy Freight in on Rail
 - Easy access to stores
 - Numerous location benefits
 - Quick access to 20% of population

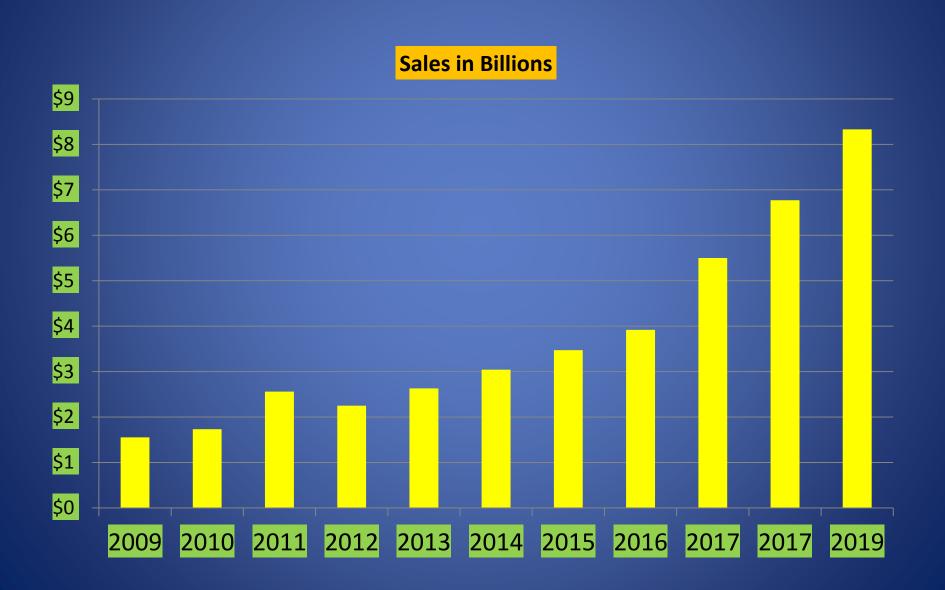
eCOMMERCE

- More Touches
- More TransportationRequirements
- Less predictable volumes to staff
- Guest can easily leave

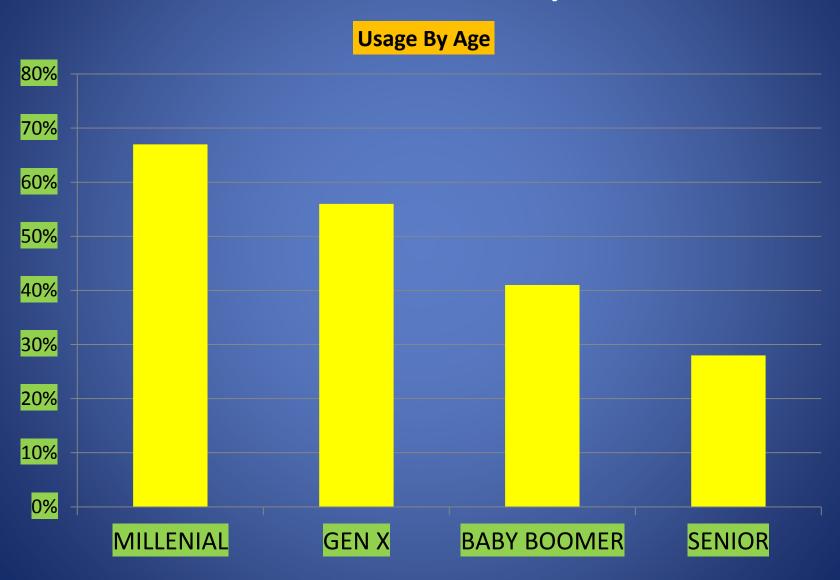
eCommerce Trends

- eCommerce Growth 23% YOY
- 51% of Americans prefer to shop online
- 68% of Millenials prefer online
- Parents spend 61% more online than nonparents
- Shoppers in metropolitan areas spend more on line than suburban who spend more than rural
- 25% of purchases happen while the shopper is in a retail store

eCommerce Sales Growth



eCommerce Purchases by Generation



Automation and Large Volume Drives Higher Paying Jobs

- HI Tech
 - Controls Engineers
 - IT/Network Specialist
 - Electrical/Mechanical
 - Mechatronics
 - Transportation Analyst
 - Data Analysis/Business Inteligence
 - Security
 - Human Resources

LEADERS

- Large Team Oriented Environment
- Leadership more Important than Technical
 - Sports Teams/Captain
 - Military with progression
 - Clubs/Church/Organization Leadership
 - Is the person usually one who takes control of groups in a collaborative way

Soft Skills

- Working with Large Facilities with Structure
- Working in Teams
- Communication/Conflict Management
- Flexibility
- Fast Paced
- Constant Change

Local Resources

- STEM/Manufacturing
 - Mechatronics @ Career Tech
- Career Magnet School
 - STEM/Robotics/Engineering
- PSU Mont Alto
 - CLTD Certified in Logistics, Transportation and Distribution
- Shippensburg and PSU Supply Chain Management